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# Distributed leadership style pdf

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Leadership for this movement is bigger than any person or institution. His success depends on the shared vision and the work of individuals, organizations and systems. When the leaders align their programs, networks and resources to support a shared goal, they have the power to make lasting and significant improvements in the life of children and families. Many companies are moving away from old structures that involve top-down leadership in favor of a new approach called distributed leadership. Adding distributed leadership elements to the way you get the things of your organization, revolutionize the way the functions of your company. The distributed leadership can help spread the decision-making capacity into a team, in particular those on the borders of the operation. Encourage the initiative and collaboration, this technique allows those closer to action to make decisions more affect their success. Although it is common for people to view a single person as a leader of an organization, such as a CEO or a president, this is not really in line with reality. These people rarely drive organizations alone; True leadership involves many individuals at all levels, especially in today's complex work environment that often involves small operating teams independently. Definition of the distributed leadership So what is the leadership distributed? Since Professor James Sigh of Northwestern puts it, the distributed leadership is a "set of ideas ideas" that simply describes an alternative to the classic companies of the Top-Down structure had for decades. In other words, there is still a roadmap or playbook established for distributed leadership, but while other companies experience the concept, successes and failures indicate to us in the right direction. Essentially, distributed leadership is reduced to allow small teams or individuals to decide how they want to achieve their goals, unlikely to simply execute the commands of a single superior. Constructive feedback: The foundation of the leadership distributed the correct communication and respect among team members is absolutely essential for distributed leadership to work well. While the team goes to decide how to work alone, everyone must be ready and willing to give feedback that helps to drive the team in the right direction. They must also be willing to take feedback well and appropriately respond to the entrance of others. During donation and receiving feedback is important in any organization, in a small team working from a distributed leadership model, it is a prerequisite for success. Get the team's environment apart from the feedback, there are some elements that must be cultivated á €

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